

## JOB DESCRIPTION

**Job Title: Club Coach**

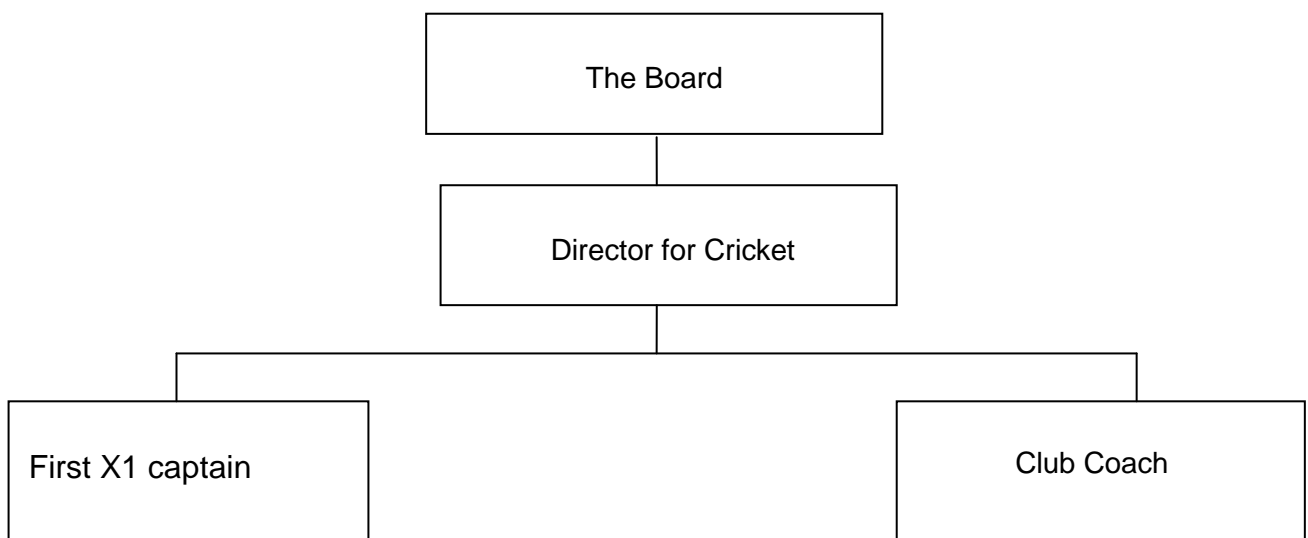
**Reporting To: Director for Cricket**

**Department(s)/Location: West of Scotland Cricket Club (WSSC)**

### 1. JOB PURPOSE

The Club Coach (“CC”) is responsible for the overall strategy for performance and coaching at all levels of the club. In a development role he will encourage increased participation of players and members throughout the club. As well as lead coach he will provide an example as a leading player of proven ability, thus contributing to the overall aims of the WSSC in developing cricket.

### CRICKET ORGANISATIONAL STRUCTURE



## **SCOPE AND RANGE**

CC will have responsibility for the implementation of training techniques, team plans and methodologies at all levels. He will be expected to pro-actively promote high standards of cricket, training and coaching. CC will be responsible for advising the Director for Cricket on all teams' progress against the standards set.

All WSCC players will be affected by CC's work. CC will have extensive interactions with different levels, ages, skills and abilities of the players.

## **MAIN DUTIES/RESPONSIBILITIES**

CC will be expected to:

- Take responsibility for the organisation of coaching and training at all levels
- Advise and support the captain of the first eleven.
- Advise and support the development of team performance throughout the Club.

### **Monitoring and Development**

- Responsible for the development of fellow players and provide ongoing support .
- Responsible for organising training, in partnership with the captain and senior players.

### **Training**

- Organise practice sessions for senior players.
- Play a lead role with the Junior Convenor in planning and implementing coaching sessions for juniors at dedicated weekly coaching sessions.
- To assist as manager/umpire of junior age group teams.
- To provide coaching to local primary and secondary schools with whom Club has partnerships
- Support summer coaches at Club's summer camps and liaise with Club's Junior Convenor on delivery of these and other Club development initiatives as agreed with Cricket Scotland.
- Advise in developing and delivering training content in structured training programme to ensure that WSCC players are aware of their personal responsibilities and potential.

CC is responsible for the planning and delivery of the training sessions with the XI and other senior teams as required and is therefore expected to:

- Support and co-ordinate training drills and provide players with advice and guidance to all levels of players to meet the required performance standard.

### **Communication Skills**

- CC is expected to communicate with a wide range of age groups, including parents, both internally and externally, and therefore is expected to have a very high level of communication skills.

### **Miscellaneous Duties**

CC will also be expected to

- Undertake any other duties which may be required from time to time.

## DECISIONS AND JUDGEMENTS

Much of the work is aimed at enabling cricketers at all levels to perform at their optimum level. CC will be required to be able to respond to questions and challenges and to make judgements on the coaching and playing options available to the WSCC.

These decisions and judgements are required as part of the wider strategic and operational goals of the WSCC.

## COMMUNICATIONS AND RELATIONSHIPS

Being CC and a leading cricketer at the WSCC can impact on and influence external as well as internal groups. It will be expected of CC to assist in attracting new members at all levels at every opportunity.

Internally, CC is required to establish positive working relationships with a range of age groups and abilities in order to secure support for delivery and change. Clarity in communicating will be crucial in the creation and co-ordination of approach to ensure key performance and participation targets are achieved.

The Club has a high level of multi-ethnic representation and therefore, CC is expected to be aware of cultural sensitivities .

### Period of Employment

Mid/Late April to early September, but Club preference for mutual commitment for two to three seasons to develop continuity.

### Essential criteria for the post

Minimum coaching qualification -- UKCC Level 2 (or overseas equivalent) held for minimum of 2 years.

Ability to demonstrate leadership and strategic and organisational qualities at all levels of coaching and playing.

### JOB DESCRIPTION AGREEMENT

The description will need to be signed off by CC.

**The Club Coach's Signature:**

**Chairperson's Signature:**

**Date:**

**Date:**