CONSTITUTION AND RULES

of the

WEST OF SCOTLAND CRICKET CLUB

Instituted 1862

Ground HAMILTON CRESCENT PARTICK

Date last amended:- 3rd October 2011.

- 1. The name of the Club shall be the "WEST OF SCOTLAND CRICKET CLUB"
- (a) The object of the Club shall be to foster the playing of Cricket.
- 2. The Rules of the Game shall be those adopted by the Marylebone Cricket Club.
- 3. The control and the administration of the Club, the business and the affairs of the Club, and the property of the Club, shall subject to the provision of Rules 4 and 17, be under the management of a Board of Directors consisting of the Chairman, the Honorary Secretary, the Honorary Treasurer (the last two of which offices may be held by one person) and six Members all elected by the general body of Members at the Annual General Meeting, and who shall all retire annually but shall be eligible for re-election. There shall also be elected, as aforesaid, an Honorary President, and Honorary Vice-Presidents, but they shall not, in virtue of such office, have any voice in the management of the Club. The Secretary shall convene meetings of the Board whenever he thinks fit, and shall be bound to convene a meeting when required to do so by two Members of the Board. The Board shall in any case meet once a month. The Chairman shall preside at all meetings of the Board, but if unable to be present the Members shall appoint one of their own number as Chairman. Five Directors shall form a quorum. No Member of the Board and no Manager or Servant employed in the Club shall have any personal interest in the Sale of excisable liquors therein, or in the profits arising from such sale.
- (a) The Captains and Vice-Captains of the First, Second and Third Elevens shall be appointed at the Annual General Meeting. If, during his term of office, any one of these officials be transferred from the Eleven, the Match Committee shall nominate a member of the Eleven to act temporarily for him.

(b) The Match Committee for the First and Second Elevens shall be appointed at the Annual General Meeting. It shall consist of the Captains of the First and Second Elevens, one other Playing Member, and two Non-Playing Members, who shall have been players. After selection of the First Eleven has been completed, the Captain of the Third Eleven shall be co-opted to the Committee. A convener shall be appointed from their own number. They shall appoint Committees for the selection and management of the other Elevens. Three to form a quorum.

5. The membership of the Club shall be of eight denominations:

- (a) Playing Members.
- (b) Club Members.
- (c) Life Members.
- (d) Country Members
- (e) Corporate Members
- (f) Family Members
- (g) Associate Members
- (h) Group Sports Affiliate Members
- 6.

Every applicant for admission to the membership shall submit to the Secretary an application form (as approved by the Directors) signed by the Applicant. The Secretary shall submit the application to the first meeting held thereafter of the Board of Directors, who shall have power of approval of the application. Such approval shall be by a simple majority of votes cast by those Directors present and voting at the meeting and may not be unreasonably refused. The admission of a Member shall be immediately notified to him by the Secretary, who shall at the same time furnish him with a copy of the Rules of the Club, and he shall thereupon become bound thereby. In the event of an applicant not being approved he shall be so informed by the Secretary. Every applicant for admission as a Life member must not be less than 40 years of age. Every applicant for admission as a Corporate Member shall have his principal place of residence not less than 50 miles from the Club. Every applicant for admission as a Corporate Member must be a bona fide business entity carrying on a genuine trade business or profession for commercial gain and must comprise a

sole trader, a partnership, or a limited company. Additionally, every application for admission as a Corporate Member must with his application lodge a list of the names and addresses of the Nominated Persons who shall have right to enjoy the facilities and privileges of Membership of the Club as a Nominated Person of a Corporate Member. The facilities and privileges of Membership of the Club as a Corporate Member shall only be available to Nominated Persons approved by the Board of Directors of the Club. Every Nominated Person must be an existing employee or principal of the candidate for Corporate Membership and on no account may the Board of Directors of the Club consider any application for Corporate Membership where the accompanying list comprises less than five or more than twenty Nominated Persons. During the period of Membership of a Corporate Member, any such Corporate Member may, subject to the aforementioned minimum and maximum numbers of Nominated Persons and subject to the discretion of the Board of Directors of the Club, put forward for consideration additional or substitute Nominated Persons. Termination, for whatever reason of the Membership of a Corporate Member shall automatically terminate all rights and privileges of Membership of the Club of all the Nominated Persons of such Corporate Member. Neither Corporate Members nor Nominated Persons shall be eligible to vote on matters at General Meetings. All applicants for admission to the category of membership designated "Family Members" must be a family group consisting of both parents and any one or more of their children, provided always that any children included within the family group for the purposes of this category of Membership must be under 18 years of age on the 1st day of September of the year prior to the relevant calendar year of Membership. All applicants for admission as Family Members must include as part of their application a note of the names and addresses of both parents and the names, addresses and respective dates of birth of such of their children as they wish to have included within said category of Membership. Termination, for whatever reason of the Membership of either parent within the family group will automatically terminate all rights, privileges and membership of the Club of the whole family group previously admitted as Family Members. Termination, for whatever reason of the Membership of the only child within a family group previously admitted as Family Members shall automatically terminate all rights, privileges and membership of the Club of all of said family group. Any child previously admitted to the category of Family Membership as a member of a family group as herein defined shall automatically forfeit his or her membership of the Club within said category on 1st January of the calendar year immediately succeeding the calendar year in which he or she attains 18 years of age unless his or her 18th birthday falls after 1st September when automatic forfeiture shall not apply until 1st January of the next but one calendar year after the date of said 18th birthday. If by 1st January of any calendar year there are no children then under 18 years of age within any family group previously admitted as Family Members of the Club, then except where any child within the family group only attained 18 years of age after 1st September of the preceding calendar year, the whole of said family group shall automatically cease to be members of the Club within said category of Membership. No family group enjoying the privilege of membership of the Club within the category of Family Membership shall be entitled to more than one vote on matters at General Meetings. Associate Members shall not be eligible to vote on matters at General Meetings. Every applicant for admission as a Group Sports Affiliate Member must be a bona fide formally constituted club or organisation whose use and enjoyment of the Club facilities and privileges of Membership of the Club must be compatible with the main object of the Club (Clause 1(a) hereof). Any such applicant must on request produce to the Board of Directors a copy of its constitution. Group Sports affiliate Members shall not be eligible to vote on matters at General meetings. No individual member within the category of Corporate Member, Family Member or Group Sports Affiliate Member shall be precluded from applying for membership of the Club within any other category of Membership for which he is eligible. Subject to this Rule 6, membership shall be open to all irrespective of age, gender, disability, race, ethnic origin, creed, colour, social status, and sexual orientation.

- 7. Members of visiting teams and their guests shall be admitted as Members of the Club for the day, and shall have all the privileges of membership during that time.
- 8. Members' Subscriptions shall be proposed by the Board of Directors and approved by the Members in General Meeting. In addition to voting restrictions contained in Rule 6, Members who are under 18 years on the preceding 1st September shall not be eligible to vote on matters at General Meetings.
- 9. All subscriptions except those of Associate Members shall be due on 1st January, and shall be payable in advance. Should a Member not have paid his subscription by 28th February, or if admitted subsequent to 1st January, within one month of approval of

his application, the Board of Directors may cause said member's name to be posted in a conspicuous place in the pavilion and the Board of Directors may also impose a surcharge not exceeding £10 per annum on said unpaid subscription. Should any member have still not paid his subscription in full together with any surcharge imposed thereon by 31^{st} March, the Board of Directors may, at their discretion, terminate the membership of any such member with immediate effect whereupon such member shall automatically forfeit his or her whole rights and privileges of membership of the Club while remaining liable for arrears of subscription and surcharge as aforesaid. The subscriptions of Associate Members shall be due on 1^{st} July and shall be payable annually in advance. The remainder of this Rule 9 shall apply <u>mutatis mutandis</u> to Associate Members except that reference to 1^{st} January shall be deemed to mean 1^{st} July, reference to 28^{th} February shall be deemed to mean 31^{st} August and reference to 31^{st} March shall be deemed to mean 30^{th} September.

- 10. Members intending to resign must give notice in writing to that effect to the Secretary before or at the Annual General Meeting, otherwise they shall be liable for their subscriptions for the current year.
- 11. The Annual General Meeting shall be held in the month of December. At this meeting Honorary President, Honorary Vice-Presidents, the Board of Directors, and Match Committee shall be appointed and the Treasurer's Report and Balance Sheet brought down to 30th September previous and duly approved by a Reporting Accountant or Accountants, shall be submitted. Seven days' notice at least of this meeting shall be given by circular to each Member, and along with said notice shall be sent a copy of the balance sheet to be submitted to the meeting.
- 12. The Board of Directors may, whenever they think fit, call an Extraordinary General Meeting of the Club, and they shall do so upon a requisition in writing, signed by not less than seven Members of the Club, and addressed to the Secretary. Such requisition shall express the object of the meeting proposed to be called, and the Board shall thereupon convene an Extraordinary General Meeting which shall be held not later than 21 days from the date on which said requisition shall have been received by the Secretary. Subject to the provisions of Rule 27, seven days' notice at least of every Extraordinary General Meeting, specifying the objects and business of the meeting, shall be given to every Member, and no business other than such as is specified in said notice shall be transacted thereat.
- 13. The Chairman, and in his absence a Member of the Board, shall be Chairman of General Meetings of the Club. At all meetings, whether of the Club, of the Board or of Committees, the Chairman shall have a casting as well as a deliberative vote.
- 14. The quorum for every General Meeting shall be fifteen Members present personally, and all General Meetings of the Club and meetings of the Board of Directors shall be held in Glasgow. Proxies shall be admissible at all General Meetings only in cases where an alteration in the Rules of the Club is proposed. Proxies shall be duly stamped and signed, and must be deposited at the business address of the Secretary, twelve hours at least before the meeting at which they are to be used. No person shall act as a proxy unless at the time of so acting he is a member of the Club.
- 15. The Board of Directors shall have all the powers conferred upon them by Rule 3, and elsewhere throughout these Rules; and without implying any restriction on these general powers but in further corroboration thereof, they shall have power to do the following things:-
 - (a) To fill up vacancies that may occur during the year amongst the Office Bearers of the Club, or on the Match Committee. Where more than one vacancy occurs amongst the Office Bearers of the Club, an Extraordinary General Meeting shall be called for the purpose of filling said vacancies.
 - (b) To convene General Meetings of the Club.
 - (c) To consider applications for membership.
 - (d) To take such steps as they think necessary in dealing with Members whose subscriptions are in arrears.
 - (e) To institute and defend legal proceedings and suits by or against the Club, and to settle and compromise the same.

- (f) To control and apply the finances of the Club.
- (g) To lease the heritable property of the Club and, subject to the provisions of Rule 16, to borrow money on the security thereof, but not to sell or feu the same.
- (h) To limit the membership of the Club.
- (i) To control and regulate the use of the grounds and pavilion by Members and Elevens.
- (j) To make regulations regarding the introduction of guests to the grounds and pavilion by Members.
- (k) To appoint, suspend, and remove professionals, groundsmen and other servants of the Club, to determine their several duties, and to fix their salaries.
- (l) To enter into contracts in name and on behalf of the Club, to execute all necessary deeds and instruments, and to take the title to any property of the Club in their own name or in the names of certain of their number.
- (m) To make such Bye-laws and Regulations as they may think advisable for the proper management of the Club.
- (n) To appoint Sub-Committees.
- The Board shall not, without the consent of the Club in General Meeting first obtained, borrow money to an extent exceeding £50,000 in all.
- 17. No Member of the Board shall be personally liable for any loss or expense caused to the Club through the insufficiency or deficiency of title to any property acquired by the Board on behalf of the Club, or for loss arising from the securities and investments in which the Club funds may be, or for any loss, damage, or misfortune which shall happen in the execution of the duties of his office, unless the same shall happen through his own wilful act or default; and the Club shall indemnify every Member of the Board for all loss and expense incurred by him in or about the discharge of his duties except such as happens from his own wilful act or default.
- 18. The taking on of fixtures and arrangement of matches for the various Elevens shall, subject always to the control of the Board of Directors, be in the hands of the Match Secretary of the Club, who may, if he so desire it, have the assistance of the Match Committee Chairman, the Captains of the three Elevens and the Junior Convener.
- 19. The Secretary shall keep Minutes of all General Meetings of the Club, and the Treasurer shall keep regular correct and distinct Accounts and Books showing the financial affairs and intromissions of the Club, which shall be approved by a Reporting Accountant or Accountants to be appointed at the Annual General Meeting in each year.
- 20. No Member of the Club, except the Secretary and the Treasurer, shall be entitled to make disbursements, order goods, or incur accounts in name of the Club or in any way to pledge the credit of the Club, unless he has been previously authorised in writing by the Board of Directors so to do.
- 21. The Club may sue and be sued in the joint names of the Secretary and Treasurer for the time being, unless the Board in any particular case, otherwise determine.
- 22. A visitor shall not be supplied with excisable liquor in the Club premises unless on the invitation and in the company of a Member, and the Member shall, upon the admission of such a visitor to the Club premises or immediately upon his being supplied with such liquor, enter his own name and the name and address of the visitor in a book which shall be kept for the purpose and which shall show the date of each visit.
- 23. No excisable liquors shall be sold or supplied for consumption outside the premises of the Club except to a Member on the premises and for his own consumption.
- 24. No excisable liquors shall be sold or supplied to any person under eighteen years of age.

- 25. The whole assets, property, and effects of the Club shall belong to the Members equally during membership, but the right and interest of every Member in and to the same shall be purely personal, and not assignable or attachable; shall expire with his membership, and not pass to his heirs or executors. For the avoidance of doubt this Rule shall not apply to Associate Members, Corporate Members and Group Sports Affiliate Members, none of whom shall have any right, title or interest to any assets or property of the Club. Notwithstanding the foregoing, no profits or surpluses may be distributed at any time to the Members of the Club or any of them, it being competent only to make such distributions to another non profit making organisation or organisations having objects similar to the objects of the Club.
- 26. Any Member not conforming to the Rules of the Club, or whose conduct is derogatory or injurious to the good name or interests of the Club may, upon proof thereof to the satisfaction of the Board of Directors be expelled from the Club by the Board, and shall thereupon forfeit the rights and privileges of membership. Before, however, a Member is expelled he shall be afforded an opportunity of hearing what are the charges against him, and of answering the same either personally or by a representative. Any Member so expelled may appeal within one month, to a General Meeting of the Club against the decision of the Board.
- 27. The heritable property of the Club shall not be sold or feued, nor shall any of these Rules be altered, rescinded, or added to, nor shall the Club be dissolved, without the consent of at least three-fourths of those voting at an Extraordinary General Meeting called for such specific purpose. Fourteen days' notice at least of such a meeting shall be given to every Member, and the circular calling the meeting shall specify the business for which it is convened, and in the case of an amendment or alteration of these Rules shall contain a copy of the proposed amendment or alteration.
- 28. Every notice issued in terms of these Rules, shall, if sent through the post, be deemed to have been served at the time at which it is posted.
- 29. The hours during which excisable liquors may be sold are those set out in the Club's Premises Licence and Operating Plan for time to time in force in terms of the Licensing (Scotland) Act 2005 or any amendment or successor thereof.
- 30. In the event of the dissolution of the Club all available assets and property after the discharge of all liabilities and debts shall be transferred to some other non profit making organisation or organisations having objects similar to the objects of the Club, such organisation or organisations to be determined by the Members of the Club by resolution passed at a General Meeting at or before the time of the dissolution, and insofar as effect cannot be given to such determination, then to such sporting charity or charities as shall be agreed by the Members.

Ground Hamilton Crescent Peel Street GLASGOW G11 5LU



Telephone : 0141 339 0688 www.westofscotlandcricketclub.co.uk **Honorary Secretary**

J.H.D. Young Herbert House 22 Herbert Street GLASGOW G20 6NB

Telephone : 0141 337 1199 Fax : 0141 337 3300

CHILD AND VULNERABLE ADULT PROTECTION POLICY

The Club formally adopted a CHILD AND VULNERABLE ADULT PROTECTION POLICY in March 2005, amended 2011, and this is being implemented.

The Policy is available to view on or download from the Club Website and letters have been issued to all Parents of Junior Members advising them about this and offering to send printed copies on request.

TONY LEWIS is the Club's appointed Child And Vulnerable Adult Protection Officer.

EQUITY POLICY

The Club has always adopted a policy of Equity in its dealings with members and the local community and this is enshrined in the Club Constitution which states that membership is open to all irrespective of age, gender, disability, race, ethnic origin, creed, colour, social status, or sexual orientation. Further, because of this policy, the Club was successful in achieving CASC charitable status in February 2003. As part of this policy all coaches and volunteers adhere to the ECB Coaches Code of Conduct which requires them to assist in the creation of an environment where every individual has the opportunity to participate in cricket. The Club has also adopted and, where appropriate, implemented the ECB Action Plans for Racial Equality in Cricket published in June 2000.

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Equity Policy

Responsibilities:

West of Scotland Cricket Club will:

- Promote to children and adults that they have the right to take up the opportunity to participate in cricket and that ensure that no unlawful barriers prevent them from doing so if they choose.
- Respect and promote the rights, wishes and feelings of children and adults by promoting fairness, just treatment and respect to all.
- Promote and implement appropriate procedures to safeguard the well being of children and adults and to protect them from non-equitable behaviour.
- Recruit, train, support and supervise its members to adopt best practice to safeguard and protect children and adults from non-equitable behaviour and to minimise risk to themselves.
- Require members to adopt and abide by this Equity Policy.
- Respond to any allegations of misconduct or non-equitable behaviour in line with this Equity Policy as well as implementing appropriate disciplinary and appeals procedures.
- Review and evaluate this Equity Policy on a regular basis.

Principles:

Equity is a much more qualitative issue than equality. Ultimately, equity means fairness. Equity in sport means ensuring that everyone is treated fairly, justly and with respect, and acting in a way that ensures everyone who wants to take part in sport has the opportunity to do so. Positive environments created by sports organisations such as the West of Scotland Cricket Club enable individuals to make the choice to take up the opportunity to participate in sport. This Equity Policy is based on the following principles:

- Equity for all is the primary concern.
- All persons, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to equal opportunities to participate in cricket at West of Scotland Cricket Club.
- All persons, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to be treated equitably.
- All incidents of alleged poor practice, misconduct and a lack of equity will be taken seriously and responded to swiftly and appropriately. The designated West of Scotland Cricket Club Equity Officer, to whom all incidents should be reported immediately, is Tony Lewis.

Review:

This Policy will be regularly monitored and reviewed:

- In accordance with changes in legislation and guidance on club equity or any changes within West of Scotland Cricket Club.
- Following any issues or concerns raised about equity within West of Scotland Cricket Club..
- In all other circumstances, at least annually.

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G20 6NB

VOLUNTEER POLICY

The primary objective is to provide safe and enjoyable cricket for all in a happy and trouble free environment.

The Club can only achieve this with the aid of volunteers.

Volunteers assist in many roles: coaching, supervising, providing transport, administrative functions, committee roles, book keeping, helping on ground, helping maintain club property, scoring, umpiring etc. The list is endless.

Recruitment

The Club seeks to recruit volunteers by encouragement of existing members and parents of junior members, by use of mailing lists, e mail lists, website, club noticeboards, discussion with existing volunteers, and continual assessment of club needs.

Where required, recruitment will be subject to reference, self certification and Disclosure. The Club will process this free of charge.

New volunteers will receive role induction and task description. They will also be made aware of all Club Policies and their relevance to their roles.

Retention

The Club will seek to provide volunteers with all necessary tools, kit and equipment, and continuing support and training, including opportunities to attend relevant external courses, and to provide line management with regular feedback and assessment.

The Club will at all times take account of the external commitments and needs of volunteers.

Volunteers will have access to the same Grievance Procedure and be subject to the same Disciplinary Procedure as paid employees of the Club.

<u>Reward</u>

The Club is grateful for the huge effort and commitment of all volunteers and will seek, where possible to reward and recognise these efforts.

JIM YOUNG Secretary April 2012

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JUNIOR SECTION

SAFETY

The Club is committed to providing a safe and comfortable environment in which children can enjoy practising and participating in cricket. To this end the Club and its coaches and volunteers have adopted and implemented, inter alia, the following safety guides:

- The National Cricket Association's Safety Guidelines For Cricket 1996
- The ECB's Fast Bowling Directives 2010
- The ECB's Safety Guidance On The Wearing Of Cricket Helmets By Young Players 2000 (rev 2009)
- The ECB's Directive On Fielding Restrictions For Young Players.

FIRST AID

The Club is committed to encouraging as many of its coaches and volunteers as possible to obtain First Aid qualifications to at least "Appointed Person" status.

A fully stocked First Aid Bag must be maintained on Club Premises at all times.

The nearest Accident and Emergency Unit is at the Western Hospital, Dumbarton Road, Glasgow and an ambulance should be called unless Club transport is available and appropriate.

The Club has adopted and implemented a policy for First Aid and Treatment of Injuries as set out in Section 3 of its Child And Vulnerable Adult Protection Policy.

EMERGENCY PROCEDURES

In the event of an emergency in the Clubhouse, coaches and volunteers will immediately organise an orderly evacuation of all young persons and others on the premises by way of the nearer of the two emergency exits, the main Clubhouse Door or the External Dressing Rooms Door. The evacuees will be instructed to exit the building without stopping to collect any belongings and to muster on the field of play as far away from the building as possible, i.e. the south or bottom end of the ground. Should an emergency occur in the Indoor School the same prompt but orderly evacuation procedure will be followed via the main double doors. The evacuation and safety of all children and other persons is paramount and must be ensured before taking any steps to tackle the emergency.

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FACILITIES

The Club is committed to ensuring that its facilities, both outdoor and indoor, are maintained in a safe and useable condition and that a constant programme of maintenance, repair and renewal is implemented.

The outdoor playing area is available annually from late March to September and during this time is maintained by a full time groundsman with part time assistance. A detailed programme of cutting, rolling, and watering ensures the availability of suitable wickets for matches and practice, and the outfield is cut twice weekly and inspected to ensure it is even, free rolling, and clear of grass cuttings, rubbish, and other foreign bodies. The square is properly treated and "put to bed" at the end of each season.

The dressing rooms are cleaned at least weekly and are constantly inspected for damage, wants of repair etc. Both dressing rooms have been redecorated and painted in Spring 2005.

The indoor nets are inspected regularly and repairs carried out as and when required. Lack of funds means that the elderly structure cannot be replaced but continuous work is carried out on the roof and external walls to maintain the facility in a reasonably wind and watertight condition. The most recent repairs were carried out in spring 2012. The matting and netting is being renewed and the interior painted and relit during 2012. The condition of this facility is under constant review and repairs are funded by hiring the facility out to local clubs. The Club will also seek to make use, when appropriate, of local school indoor halls for coaching sessions during the close season.

EQUIPMENT

The Club ensures that an adequate supply of good quality cricket equipment and coaching aids is always available for its junior section. An audit is carried out at the end of each summer season and replacement kit is ordered as needed for the next season. The Club has a dedicated kit store where all junior equipment is put away in clean, dry conditions when not in use. While older children are expected to have basic kit of their own, the Club's policy is to ensure that younger children always have Club equipment available and that no child is deprived of the opportunity to participate because of lack of kit. The Club has also adopted a three year rolling policy of applying for free equipment from The Lord's Taverners. Two mobile outdoor net cages have been purchased in recent years and the netting is inspected and repaired as required.



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FACILITIES RISK ASSESSMENT FORM

It is important to keep the Club's practice and playing facilities in the best and safest condition possible. Please be vigilant when you are at the Club, whether playing, practising or just looking around. If you see anything that appears unsafe or defective, please complete this assessment form and hand it to the Bar Steward or a Board Member for attention.

DEFECTS NOTED

Playing Area	•
	•
	•
Changing Facilities	•
	•
Indoor School	
Other Equipment	
Reported by Date	
Action taken	•
	•
Date	

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This process relies on your vigilance. If you notice any defects or are concerned about the safety of any of the Club's playing or practice facilities please complete a Facilities Risk Assessment Form, available from the Bar Steward, and return this to the Bar Steward or any Board Member.